

CITY OF CLARKSTON

CLARKSTON CITY COUNCIL MEETING

ITEM NO: F2

HEARING TYPE:
Council Meeting

BUSINESS AGENDA / MINUTES

ACTION TYPE:
Resolution

MEETING DATE: July 5, 2016

SUBJECT: Resolution to raise the minimum wage for Clarkston City Government Employees to \$15.00 an hour

DEPARTMENT: Administration

PUBLIC HEARING: YES NO

ATTACHMENT: YES NO
Pages: 1

INFORMATION CONTACT: Ahmed Hassan, Chair,
Budget & Finance Committee
PHONE NUMBER: 404-296-6489

PURPOSE:

To approve a Resolution to raise the minimum wage for Clarkston City Government Employees to \$15.00 an hour.

NEED/ IMPACT:

The Fair Labor Standards Act (FLSA) establishes the minimum wage and the Wage and Hour Division (WHD) of the U.S. Department of Labor (DOL) administers and enforces The Fair Labor Standards Act with respect to private employment and State and local government employment.

A survey conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS) determined that over half of all minimum wage earners are over the age of 25. Thirty percent of those workers are over the age of 34, and twenty percent are over the age of 44.

The Federal minimum wage of \$7.25 per hour has not increased since July 24, 2009. Inflation has increased each year but the minimum wage has only been raised three times in the last three decades while wage inequality has been increasing over the past few decades.

With the increase in minimum wage, it is more likely that people will find their jobs satisfying. A happy workforce means workers are less likely to quit their jobs. A decreased turnover rate results in the City having fewer expenses to train newly hired employees.

A \$15 an hour minimum wage will get families closer to a level where they can sustain themselves resulting in fewer people needing government assistance for housing, food, or health care.

The City of Clarkston City Council values and appreciates its employees and desires to express this appreciation by establishing a minimum living wage for all employees.

RECOMMENDATIONS:

The Budget and Finance Committee recommends the City Council approve the attached Resolution to raise the minimum wage in Clarkston to \$15.00 an hour.