

**RESOLUTION TO RAISE THE MINIMUM WAGE FOR CLARKSTON
CITY GOVERNMENT EMPLOYEES TO \$15.00 AN HOUR**

SPONSORED BY: TED TERRY, AHMED HASSAN, AWET EYASU

WHEREAS, The Fair Labor Standards Act (FLSA) establishes the minimum wage and the Wage and Hour Division (WHD) of the U.S. Department of Labor (DOL) administers and enforces The Fair Labor Standards Act with respect to private employment and State and local government employment; and

WHEREAS, A survey conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS) determined that over half of all minimum wage earners are over the age of 25. Thirty percent of those workers are over the age of 34, and twenty percent are over the age of 44. This issue is not just about young people and summer or part-time jobs; and

WHEREAS, The Federal minimum wage of \$7.25 per hour has not increased since July 24, 2009; and

WHEREAS, Inflation has increased each year but the minimum wage has only been raised three times in the last three decades while wage inequality has been increasing over the past few decades; and

WHEREAS, Four states (Alaska, Arkansas, Nebraska and South Dakota) had initiatives to raise the minimum wage in the 2014 general election on Tuesday November 4th; and

WHEREAS, A \$15 an hour minimum wage would increase purchasing power and help stimulate the economy. When the money starts to regenerate throughout the economy, businesses may find a need to hire more workers; and

WHEREAS, With the increase in minimum wage, it is more likely that people will find their jobs satisfying. A happy workforce means workers are less likely to quit their jobs. A decreased turnover rate results in the City having fewer expenses to train newly hired employees; and

WHEREAS, A \$15 an hour minimum wage will get families closer to a level where they can sustain themselves resulting in fewer people needing government assistance for housing, food, or health care; and

WHEREAS, The City of Clarkston City Council values and appreciates its employees and desires to express this appreciation by establishing a minimum living wage for all employees; and

NOW, THEREFORE BE IT RESOLVED that the City of Clarkston will adopt a pay and classification system that establishes \$15 an hour as a minimum wage for Clarkston Employees effective immediately upon adoption of this Resolution.

RESOLVED this _____ day of July _____, 2016.

Ted Terry, Mayor

ATTEST:

City Clerk