

CITY OF CLARKSTON

CLARKSTON CITY COUNCIL MEETING

ITEM NO: F7

HEARING TYPE:  
Council Meeting

BUSINESS AGENDA / MINUTES

ACTION TYPE:  
Resolution

MEETING DATE: July 5, 2016

**SUBJECT:** Approve Georgia Department of Transportation Nondiscrimination Agreement

DEPARTMENT: Administration

PUBLIC HEARING:  YES  NO

ATTACHMENT:  YES  NO  
Pages: 6

INFORMATION CONTACT: Keith Barker  
PHONE NUMBER: 404-296-6489

**PURPOSE:** To consider approving the attached Georgia Department of Transportation Nondiscrimination Agreement.

**NEED/ IMPACT:** As a condition to receiving any federal financial assistance from the U. S. Department of Transportation and the Federal Highway Administration, entities must comply with certain regulations, policies and procedures promulgated by the Georgia Department of Transportation.

Title VI of the Civil Rights Act of 1964, as amended provides that no person shall on the ground of race, color, national origin, sex, age and handicap/disability, be excluded from participation in, be denied benefits of or be subjected to discrimination under any program or activity receiving Federal financial assistance. The Civil Right Restoration Act of 1987 amended VI to specify that entire institutions receiving Federal funds – whether schools and colleges, government entities, or private employers-must comply with Federal civil rights laws, rather than just the particular programs or activities that receive the funds.

Nondiscrimination programs require that Federal-aid recipients, sub-recipient, and contractors prevent discrimination and ensure nondiscrimination in all of their programs and activities whether those programs and activities are federally-funded or not. If a unit of a State or local government is extended Federal-aid and distributes such aid to another government entity, all of the operations of the recipient and sub-recipient are covered. Corporations, partnerships, or other private organizations or sole proprietorships are covered in their entirety if such entity received Federal financial assistance.

**RECOMMENDATIONS:** Staff recommends the City Council approve the attached Georgia Department of Transportation Nondiscrimination Agreement.